

Policy against Slavery and Human Trafficking

Signed

Managing Director

Procedure Title		Slavery & Human Trafficking Policy	
Ref Number	MLPTM-HSP-015	Pages	2
Written By	Rob Tyson	Authorised By	Mervyn Lambert
Revision Status	3	Issue Date	12/11/2019
Issue Reason	Initial Issue		



This Policy outlines the efforts MLP Traffic Ltd will make to seek to eradicate human trafficking and slavery from our supply chains.

MLP Traffic Ltd opposes any use of slavery or human trafficking in the manufacture and distribution of our products and fully supports the promotion of ethical and lawful business practices within our workplace.

MLP Traffic Ltd will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our global organization.

MLP Traffic Ltd.'s suppliers are an important part of our success and our culture. We expect each of these business partners to conduct their business with the same commitment to ethical business practices as MLP Traffic Ltd. The workplace practices that we expect from our suppliers include:

1. Suppliers are not to use slave labour, illegal child labour or forced labour.
2. Suppliers will ensure that the overall terms of employment are voluntary.
3. Suppliers shall follow all local applicable laws pertaining to minimum age requirements, wages, overtime and benefits.
4. Suppliers shall follow all local applicable laws pertaining to the number of hours worked in a seven (7) day week.
5. Suppliers will periodically certify that they conform to the expectations described above and that all materials incorporated into their products comply with the laws regarding human trafficking and slavery of the country or countries in which they are doing business.

Suppliers must be able to demonstrate compliance with this Policy at the request and satisfaction of MLP Traffic Ltd. MLP Traffic Ltd will conduct internal verification of product supply chains to evaluate and address risks of human trafficking and slavery.

MLP Traffic Ltd will maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking.

MLP Traffic Ltd will promptly and thoroughly investigate any claim or indication that a supplier is engaging in human trafficking or slave labour. If a supplier to MLP Traffic Ltd is found in violation of this policy, MLP Traffic Ltd will take prompt, remedial measures to address the violation.

MLP Traffic Ltd will provide ongoing training to its employees (including those who have direct responsibility for supply chain management), on the laws and MLP Traffic Ltd policy against human trafficking and slavery.

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