



AMB0035 - Environmental Policy

We operate to an integrated Management System that is certified to ISO 14001. The arrangements for putting this policy into practice are contained within the Management System.

To ensure that we manage our environmental impacts, meet our statutory duties and that we comply with all legal and other requirements relevant to our operations we will appoint competent people including, where appropriate, specialists from outside the organisation. Our people will be responsible for promoting best practice and helping to continually improve environmental performance.

This Policy will be regularly monitored to ensure that the objectives are achieved through the implementation of measured and targeted improvement plans.

All employees will be given such information, instruction, training and supervision as is necessary to limit the environmental impact of our work activities.

We will procure goods and services in a sustainable way, consider the efficient use of energy, water and materials, employ environmentally sound waste management techniques such as source reduction, improved specification, re-use, re-cycling and safe disposal and measure the use of electricity, water, gas, fuel and the generation of waste to develop solutions to proactively manage and reduce our CO2 emissions.

At all sites we occupy, we shall minimise the use of energy by implementing suitable green technologies and will enhance and/or manage the biodiversity in our areas of operation.

Management shall have particular regard to this policy in the procurement, operation, maintenance and disposal of our vehicle and plant fleet. In minimising the emissions from our fleet operations management will use viable electric vehicles, available Euro Standard vehicles, and other technologies that reduce vehicle emissions. This includes trialling new, innovative and alternative fuels with the aim of eliminating / reducing our use of carbon based fuels.

The successful implementation of this Policy requires total commitment by everyone, from the Shareholder Board, the Management Board, and those delivering services to our clients, supply chain partners and visitors alike.

The Environmental roles and responsibilities within the organisation are defined in a separate document, available on the Management System.

The Policy will be regularly monitored to ensure that the stated objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

A handwritten signature in black ink, appearing to read "Terry Musson".

Terry Musson. Managing Director

7th February 2023